

# ENERGY TRANSITION POLICY

**Contract Resources accepts the scientific consensus on climate change. We support the Paris Agreement and its goal to limit the rise in global temperature.**

We commit, alongside our clients, to reduce global emissions. Our strategy is to build on our culture of innovation to reduce carbon emissions. We also commit to limiting our own carbon footprint and embracing energy productivity.

Our Vision is for Contract Resources and our clients to thrive in a lower carbon world.

Contract Resources commits to the following:

Continuing to provide the market with safe, reliable, energy efficient services;

- Continuing to improve the greenhouse gas efficiency of our operations, and those in which we have an influence.
- Continuing to promote sustainable principles and operational methods when working with clients and third parties;
- Advocating for effective long-term investment in technologies and systems that support energy efficient productivity;
- Continually improving our performance through setting energy transition objectives, reviewing and monitoring our performance; and seeking opportunities for improvement to our systems and processes;
- Implementing awareness and training programs to ensure that energy transition roles and responsibilities are understood by all; and
- Ensuring compliance with legal and other carbon emissions requirements in all locations where we operate.

The success of our commitment requires that every person working for or with the Company:

- Is committed to our philosophy and objectives.
- Identifies opportunities to reduce, reuse and recycle in support of our commitment to reduce global emissions; and
- Reviews their work environment, identifies, and reports non-conformances to enable Contract Resources to proactively respond to and manage non-conforming issues.

Our Chief Executive Officer is committed to and has responsibility for the implementation of this Policy. Our CEO is supported by our senior management team who are accountable for the application of this Policy in their respective area of responsibility.

This policy is to be made available to interested parties and the public, reviewed annually by senior management to ensure its continued relevance to the organisation, and reviewed two-yearly by the Board.



**Michael Charles**  
Chief Executive Officer