

# Environmental Policy

Contract Resources is committed to protecting the environment by managing its operations in a responsible and sustainable manner.

Environmental sustainability is a priority for Contract Resources and is integral to our risk-based planning and decision-making processes. We are committed to:

- focussing on preventing environmental harm during both planning and implementation of our day-to-day operations;
- promoting sustainable principles and operational methods when working with clients and third parties;
- Actively working to prevent pollution, minimise waste and limit our carbon footprint whilst embracing energy productivity;
- Continually improving our performance through setting environmental objectives, reviewing and monitoring our performance; and seeking opportunities for improvement to our management system and processes;
- Implementing awareness and training programs to ensure that environmental roles and responsibilities are understood by all; and
- Ensuring compliance with legal and other environmental requirements in all locations where we operate.

The success of our commitment requires that every person working for or with the Company:

- Is committed to our philosophy and objectives.
- Plans their work activities with consideration to their responsibility in the proactive management of environmental conditions.
- Identifies opportunities to reduce, reuse and recycle; and
- Reviews their work environment, identifies and reports non-conformances to enable Contract Resources to proactively respond to and manage non-conforming issues.

Our Chief Executive Officer is committed to and has responsibility for the implementation of this Policy. Our CEO is supported by our senior management team who are accountable for the application of this Policy in their respective area of responsibility.

This policy is be made available to interested parties and the public, reviewed annually by senior management to ensure its continued relevance to the organisation, and reviewed two-yearly by the Board.



**Michael Charles**  
Chief Executive Officer